UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

WEBSTER UNIVERSITY

Employer

and

Case 14-RC-149539

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1

Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered a challenged ballot in a mail-ballot election held between April 24, 2015 and May 8, 2015, and the Regional Director's report recommending disposition of it. The election was conducted pursuant to a Stipulated Election Agreement. The revised tally of ballots shows 2 ballots cast for the Petitioner and 2 ballots cast against the participating labor organization. There was 1 determinative challenged ballot, a sufficient number to affect the results.¹

No exceptions have been filed to the Regional Director's report within the time provided.

Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

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¹ The Regional Director recommended that the challenged to the ballot of Andrea Miller be sustained on the ground that the voter destroyed the secrecy of her ballot.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for Service Employees International Union, Local 1, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., July 7, 2015.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary